#### **Employee Survey: Skyview Elementary**

Results

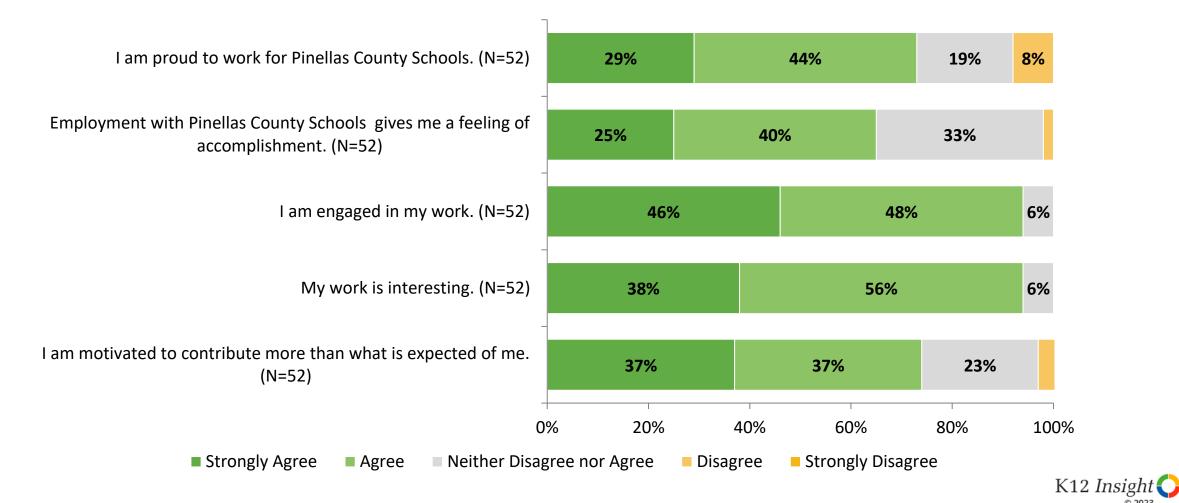
2022-2023 School Year





# **Overall Engagement**

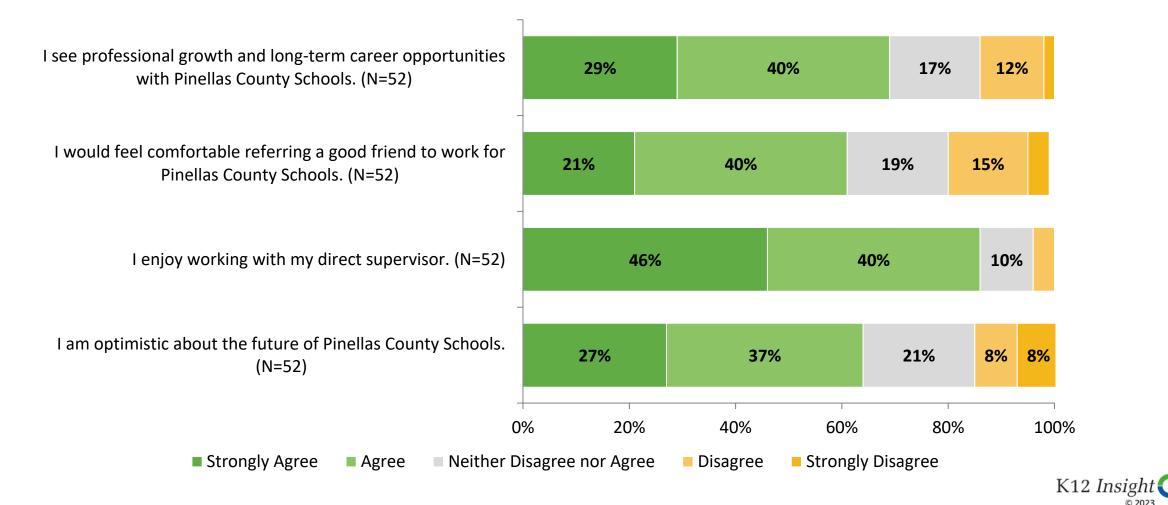
How strongly do you agree or disagree with the following statements?



© 202

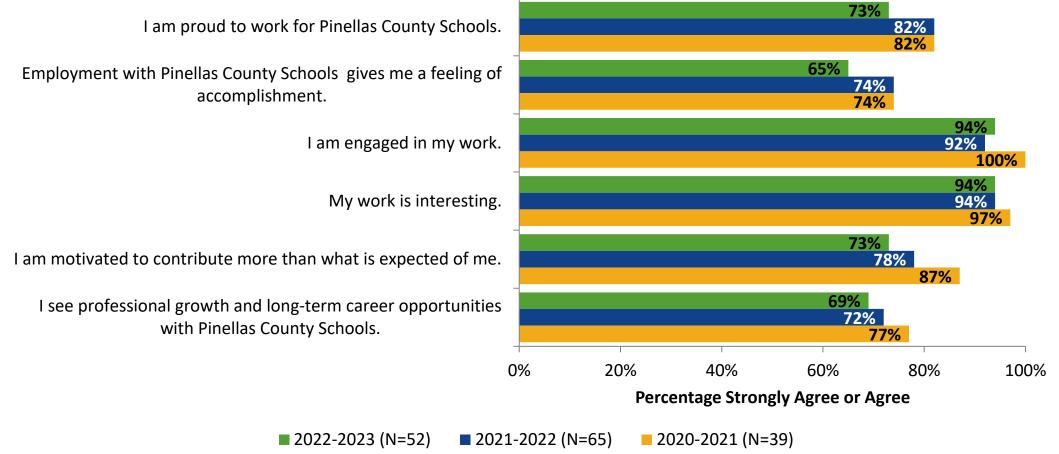
2

# **Overall Engagement (Continued)**



#### **Overall Engagement: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

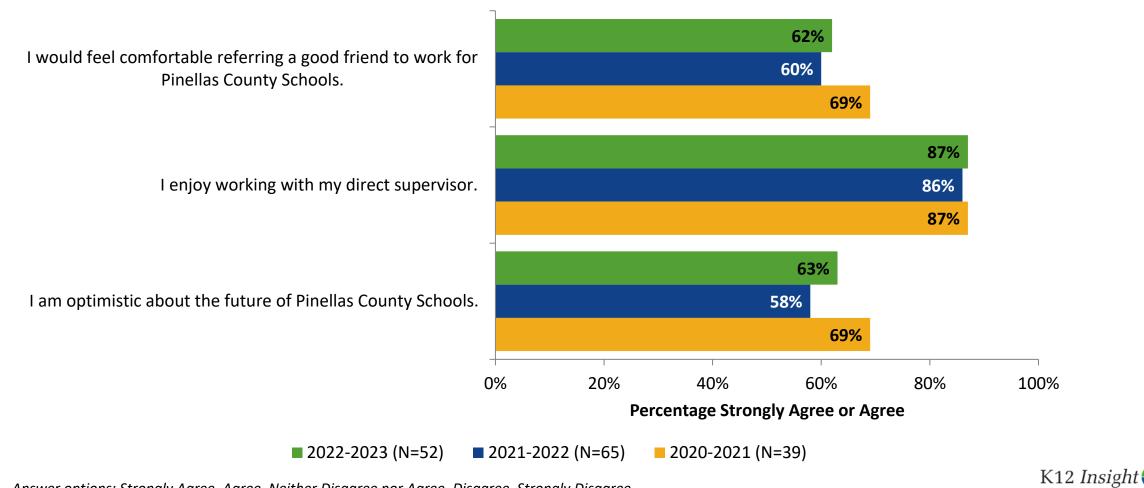


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



## **Overall Engagement: Comparison Over Time (Continued)**

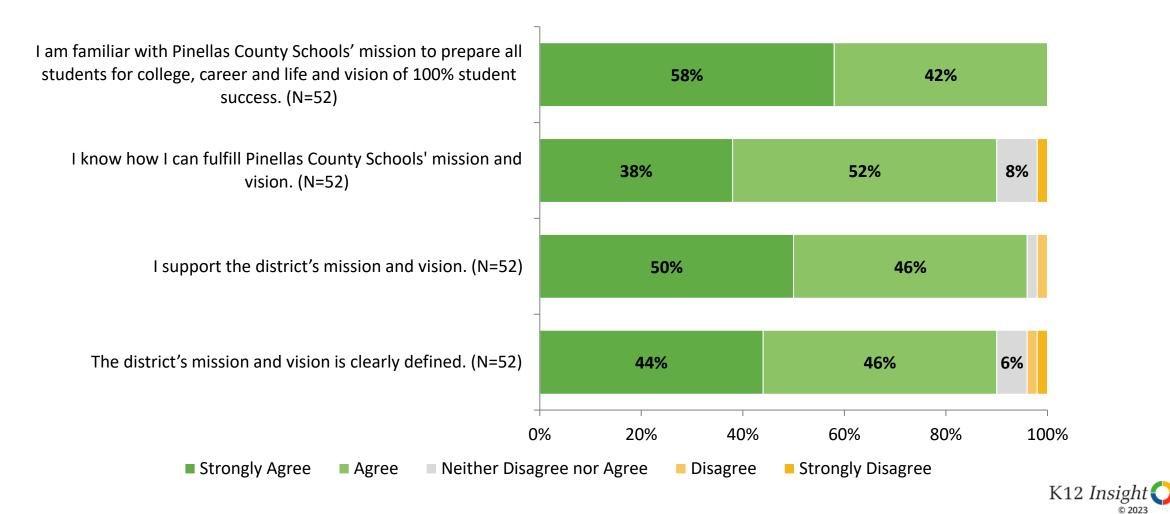
How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

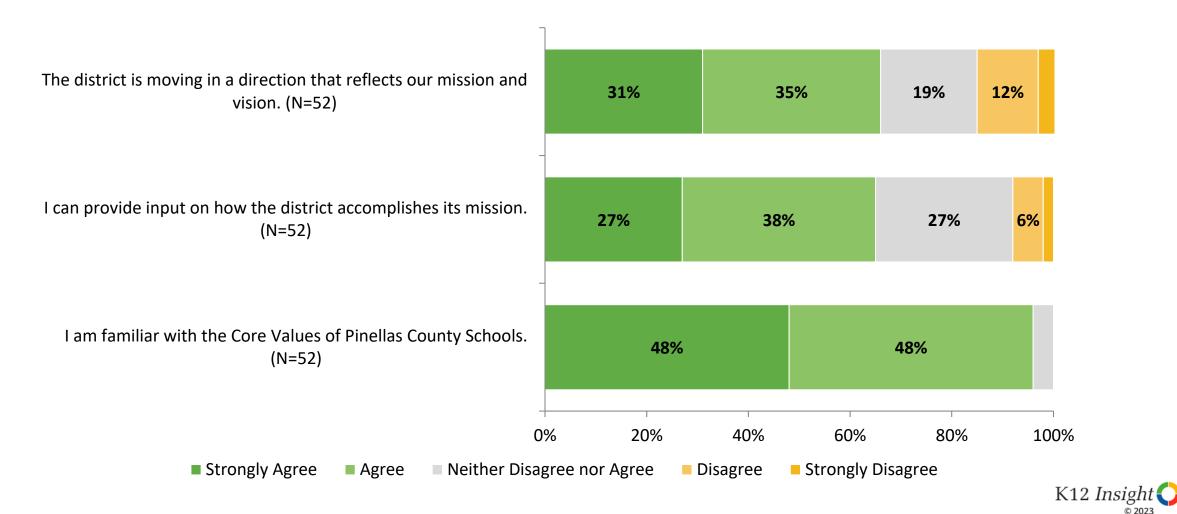
5

## **Mission and Vision**



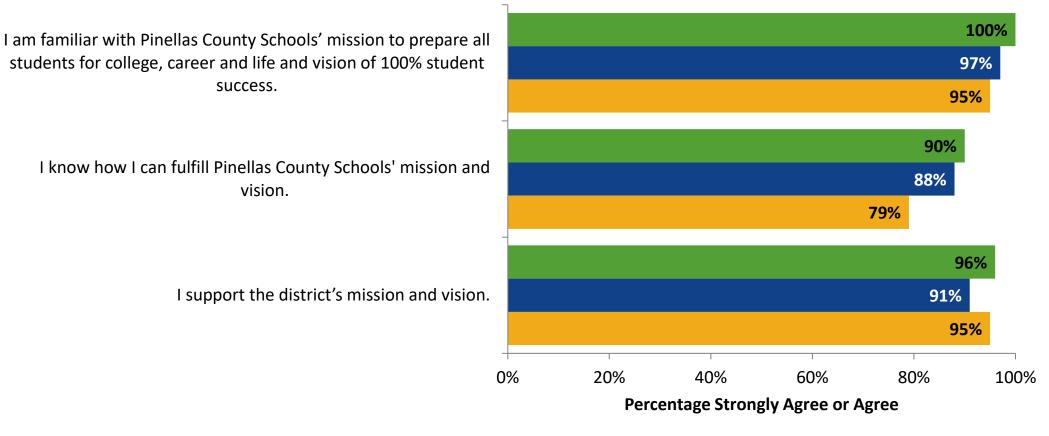
# **Mission and Vision (Continued)**

How strongly do you agree or disagree with the following statements?



#### **Mission and Vision: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=52) ■ 2021-2022 (N=65)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

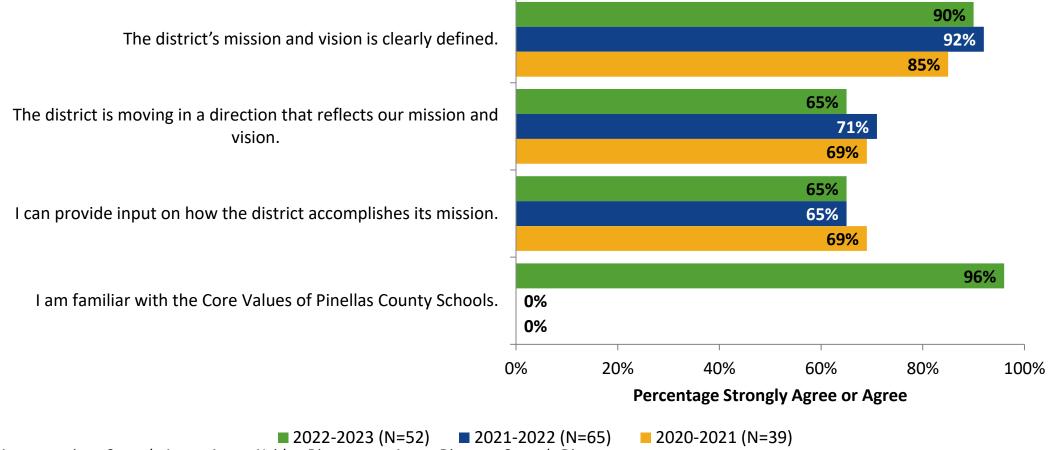
8

2020-2021 (N=39)



## Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

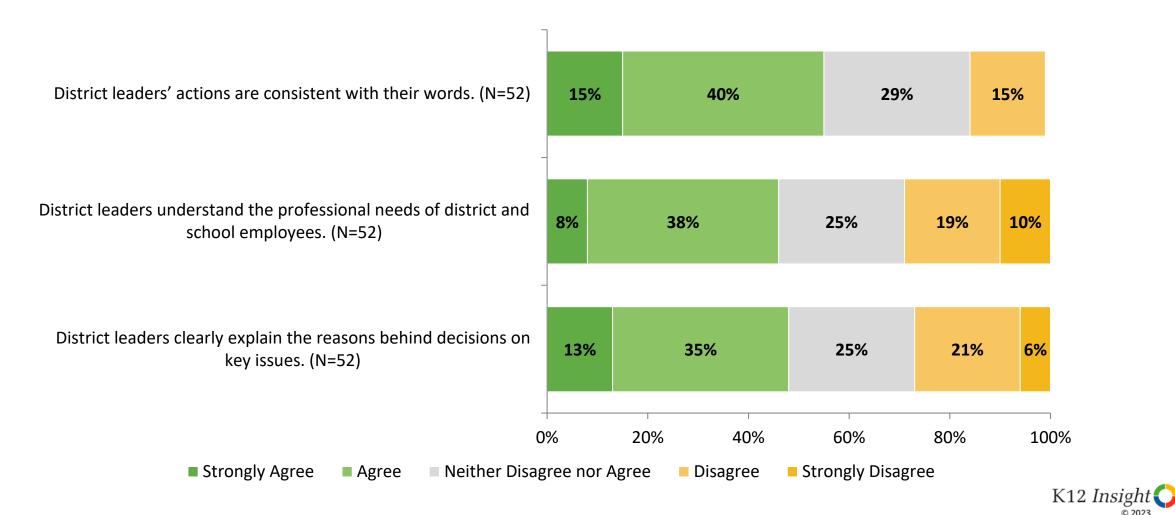
Note: 0% indicates a question was not asked during that survey administration.

9

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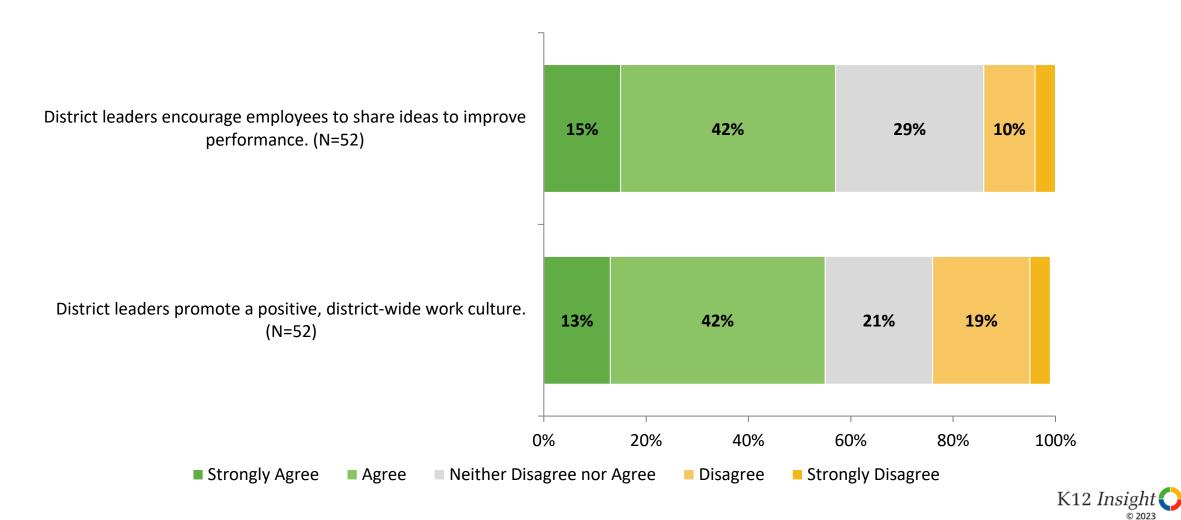
# **District Leadership**

How strongly do you agree or disagree with the following statements?



# **District Leadership (Continued)**

How strongly do you agree or disagree with the following statements?



#### **District Leadership: Comparison Over Time**

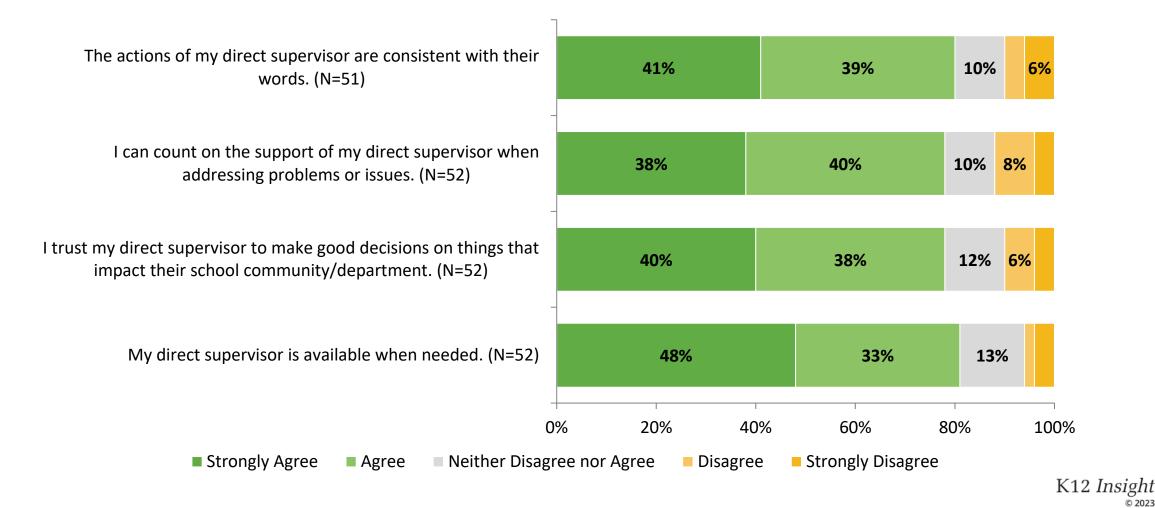
How strongly do you agree or disagree with the following statements?

56% District leaders' actions are consistent with their words. 58% 44% 46% District leaders understand the professional needs of district and 46% school employees. 34% 48% District leaders clearly explain the reasons behind decisions on 49% key issues. 41% 58% District leaders encourage employees to share ideas to improve 51% performance. 49% 56% District leaders promote a positive, district-wide work culture. 51% 36% 0% 20% 40% 60% 80% 100% Percentage Strongly Agree or Agree 2022-2023 (N=52) 2021-2022 (N=65) 2020-2021 (N=39)

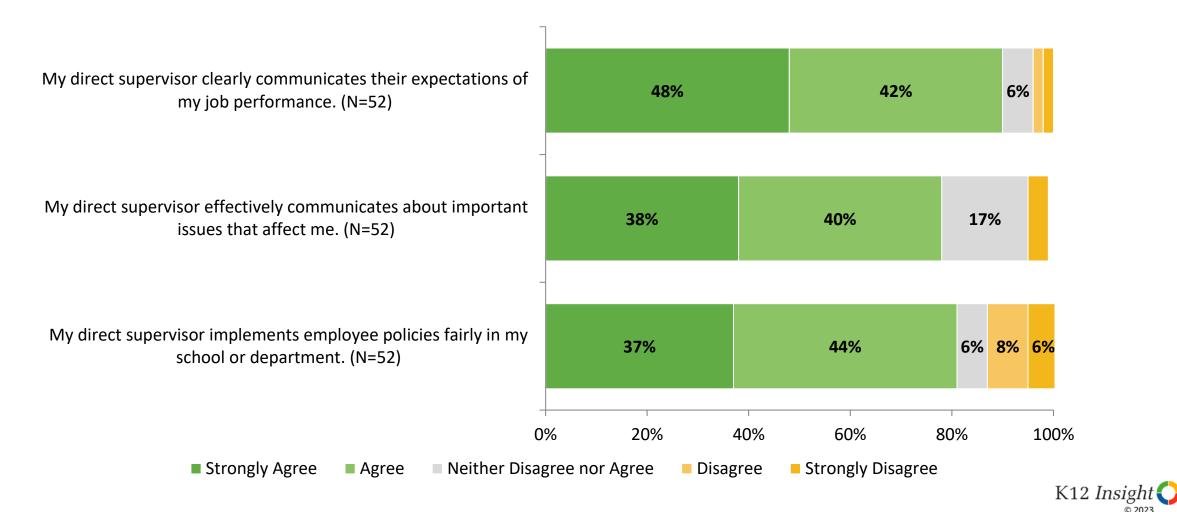
<sup>12</sup> Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



# **Worksite Leadership**

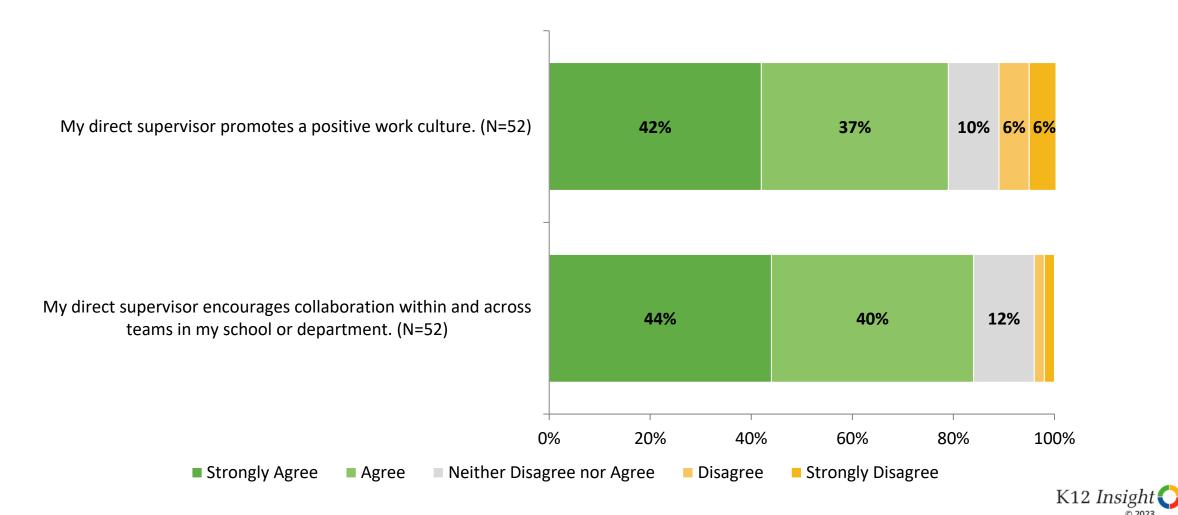


# **Worksite Leadership (Continued)**



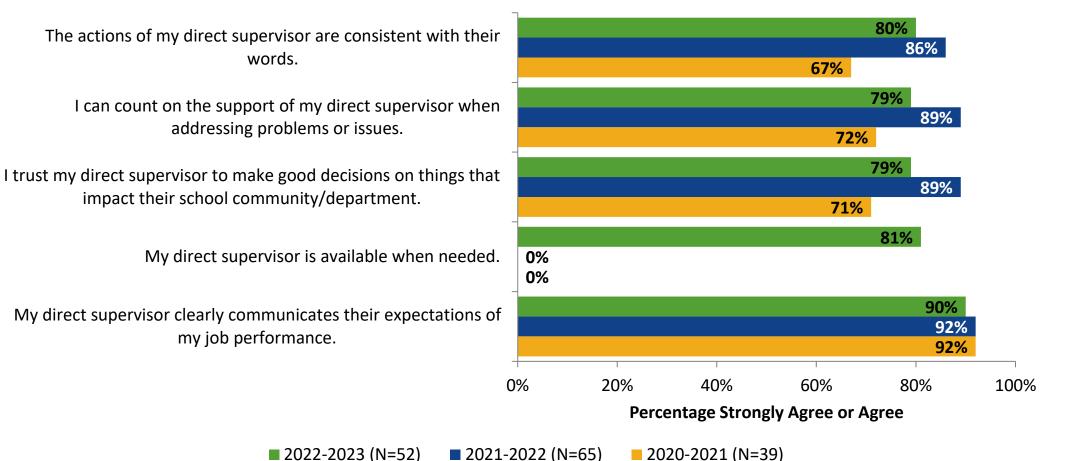
# **Worksite Leadership (Continued)**

How strongly do you agree or disagree with the following statements?



#### **Worksite Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



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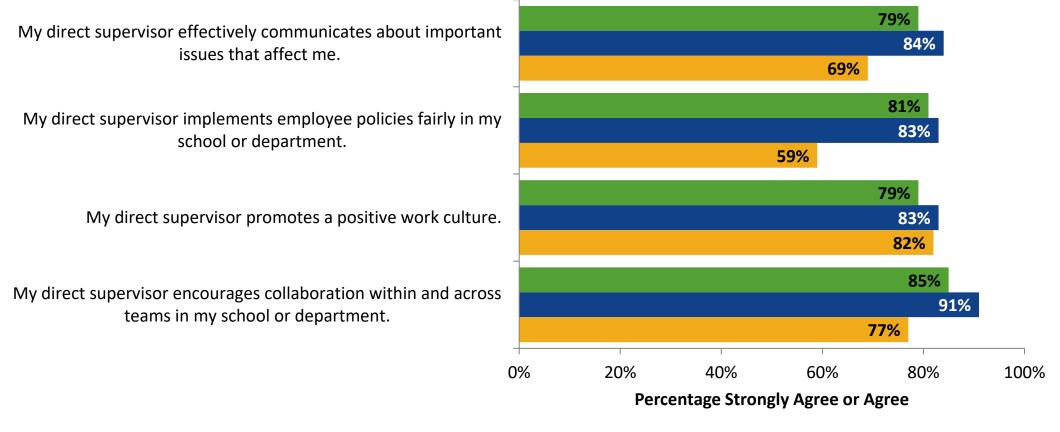
2022-2023 (N=52) 2021-2022 (N=65)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

16

## Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



2021-2022 (N=65)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

2022-2023 (N=52)

Note: 0% indicates a question was not asked during that survey administration.

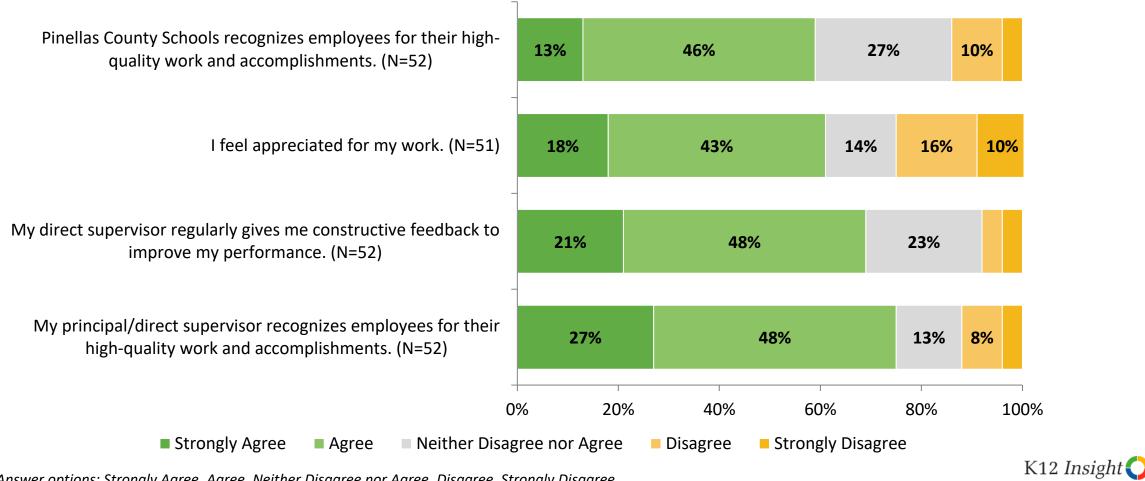
17

2020-2021 (N=39)



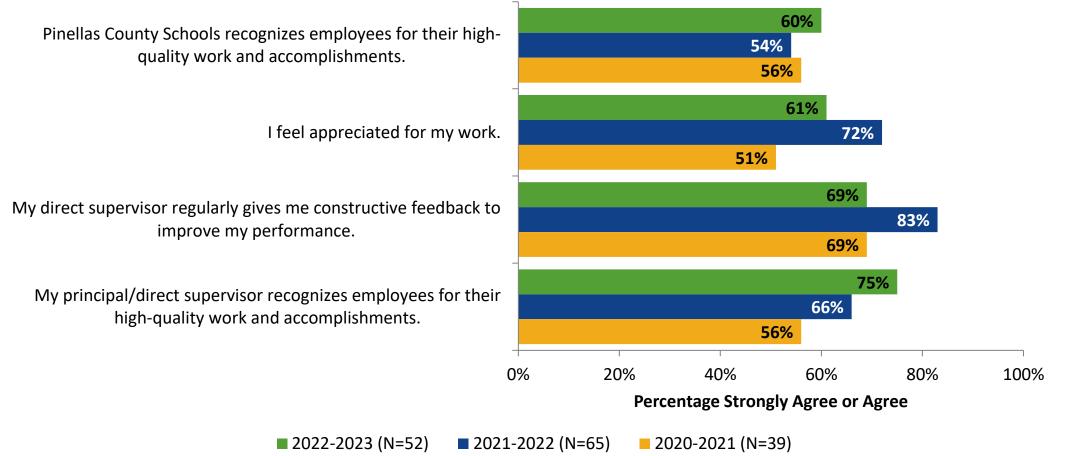
## **Feedback and Recognition**

How strongly do you agree or disagree with the following statements?



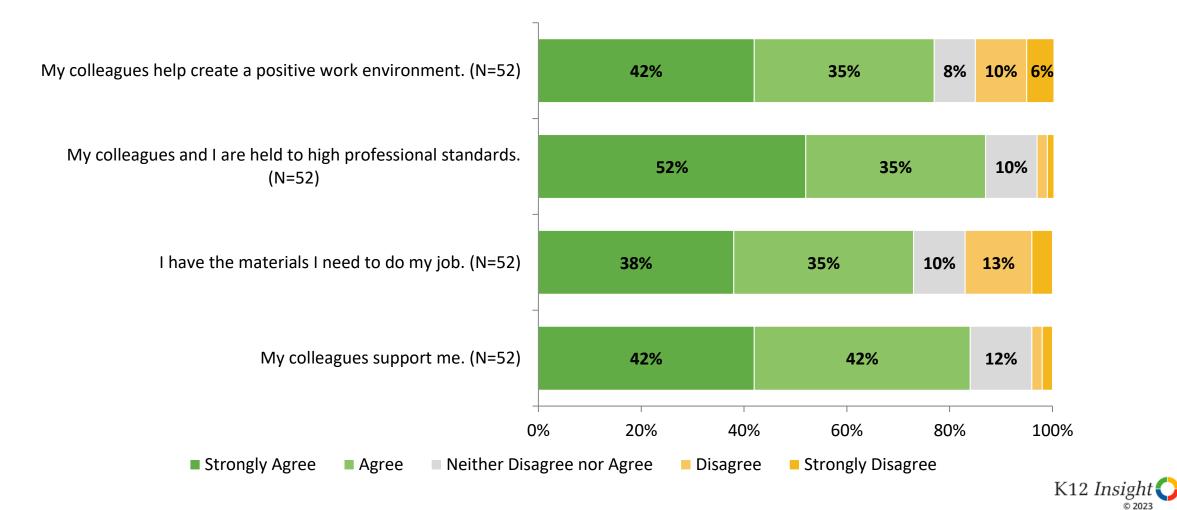
18 Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

#### Feedback and Recognition: Comparison Over Time



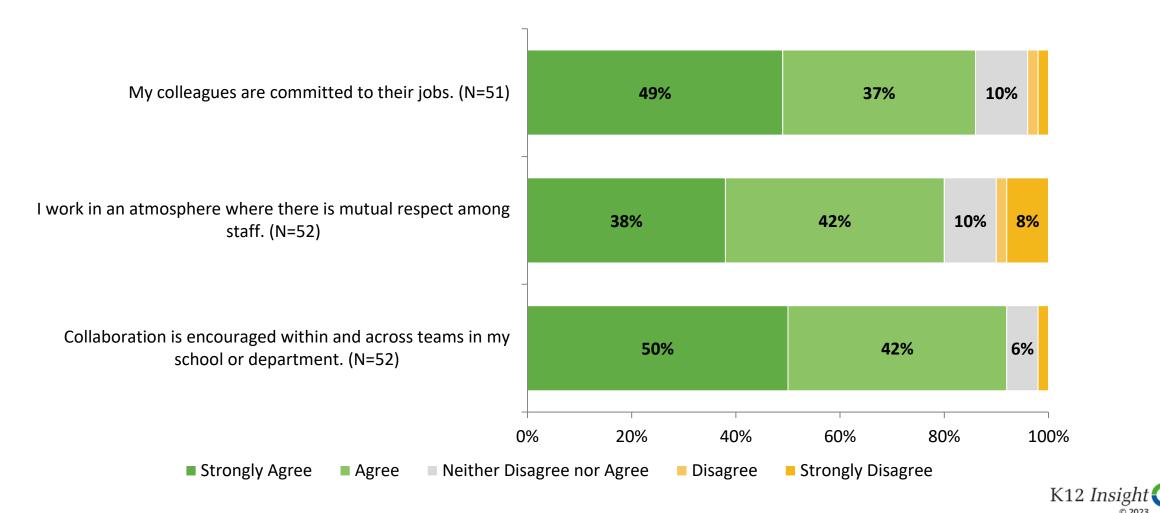
# **Work Environment**

How strongly do you agree or disagree with the following statements?



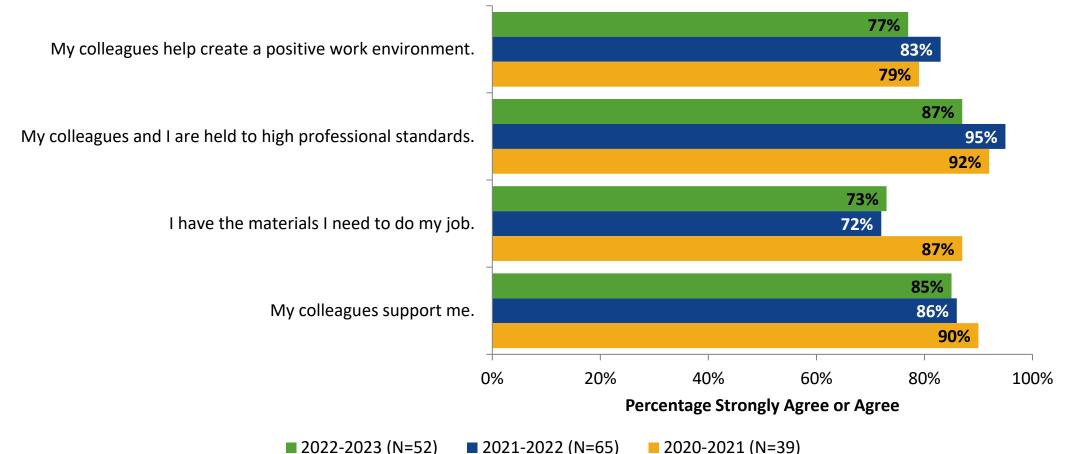
# **Work Environment (Continued)**

How strongly do you agree or disagree with the following statements?



# **Work Environment: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



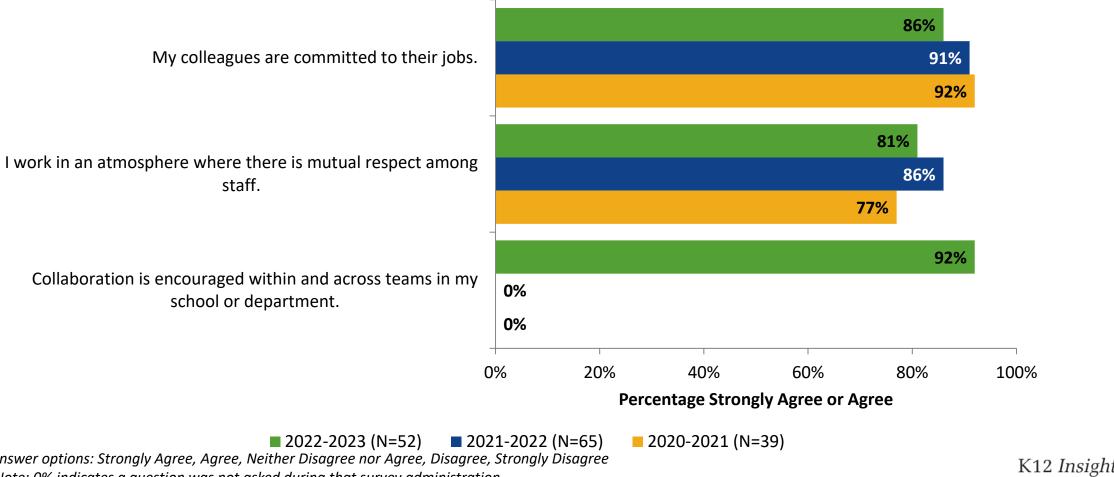
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

22

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# Work Environment: Comparison Over Time (Continued)

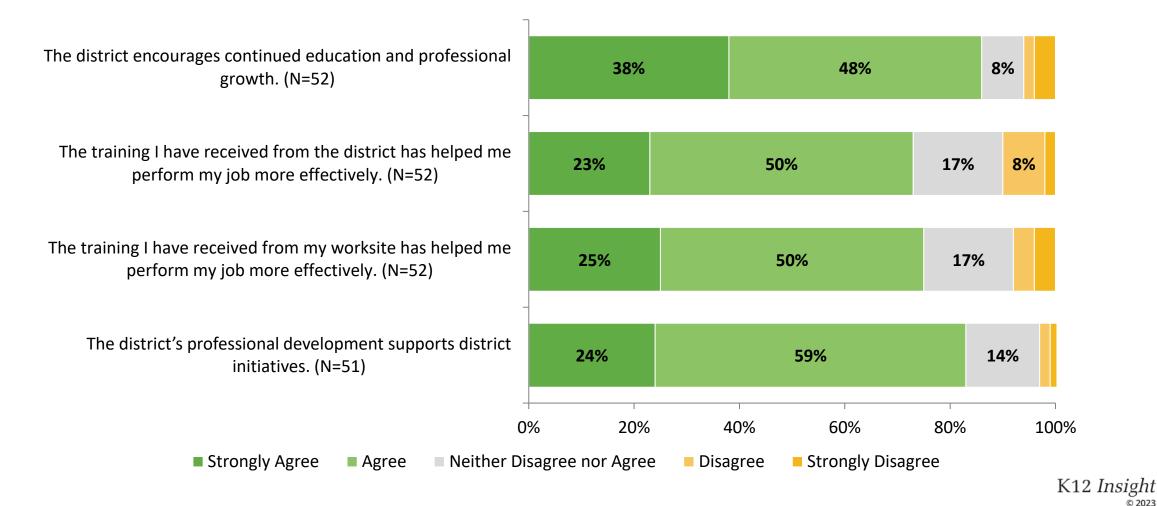
How strongly do you agree or disagree with the following statements?



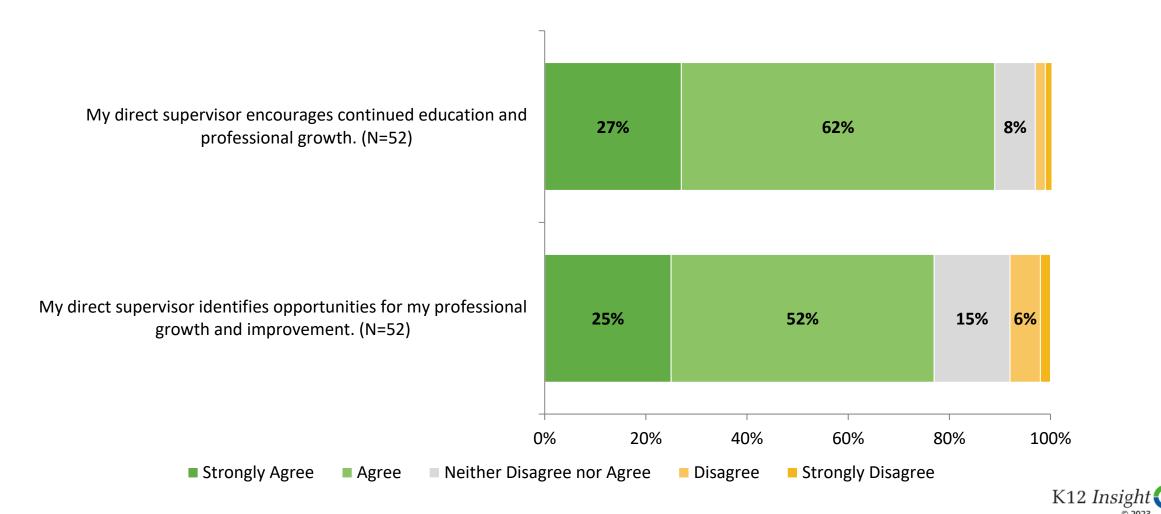
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

23

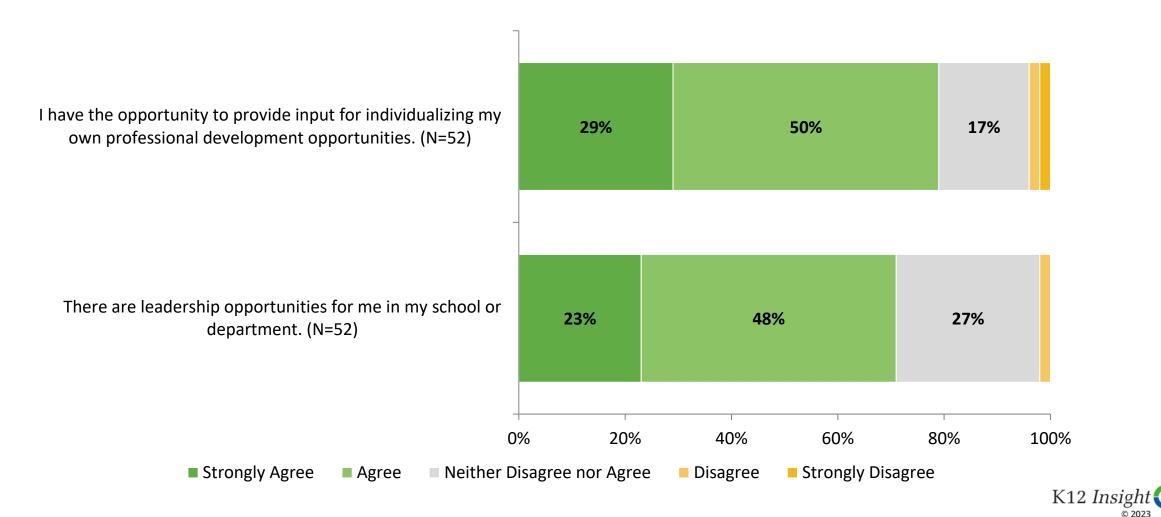
## **Career Growth and Training Opportunities**



## **Career Growth and Training Opportunities (Continued)**

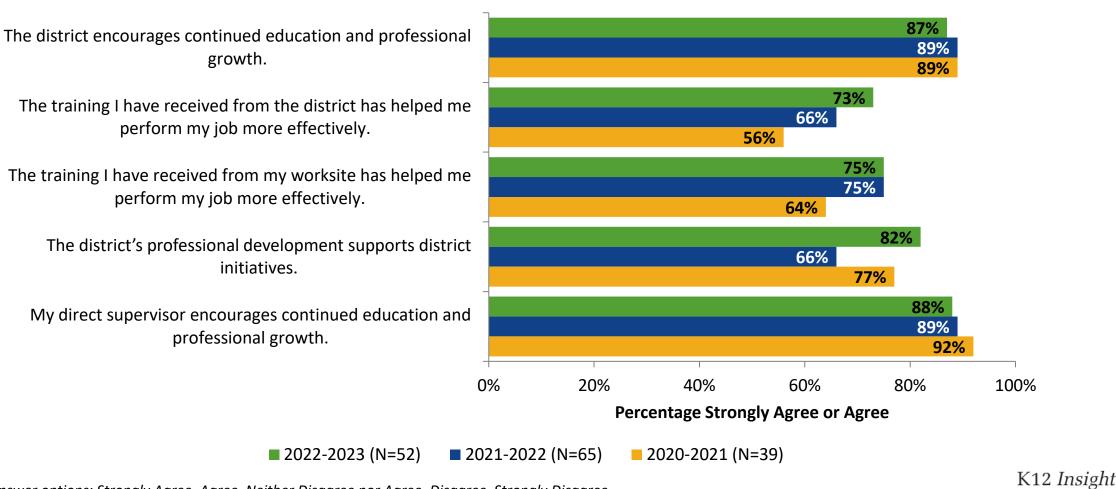


## **Career Growth and Training Opportunities (Continued)**



#### **Career Growth and Training Opportunities: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

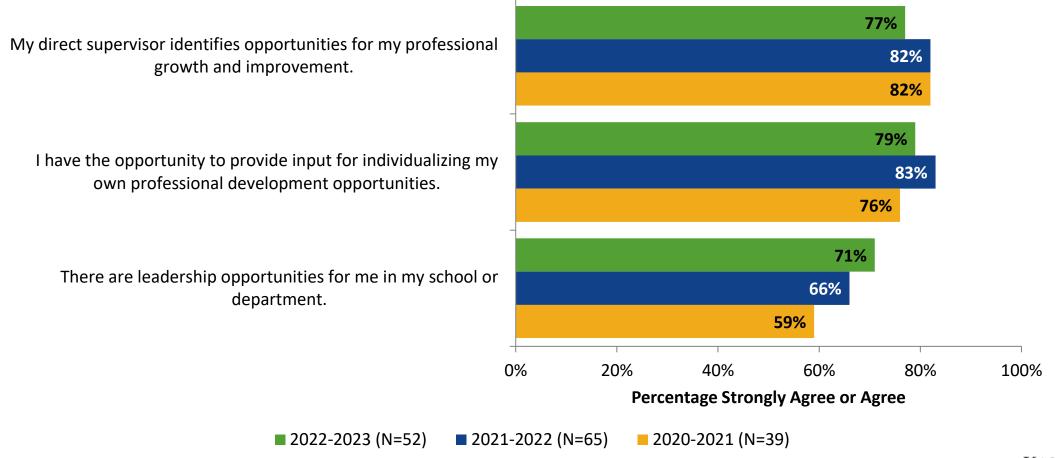


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

27

#### **Career Growth and Training Opportunities: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?

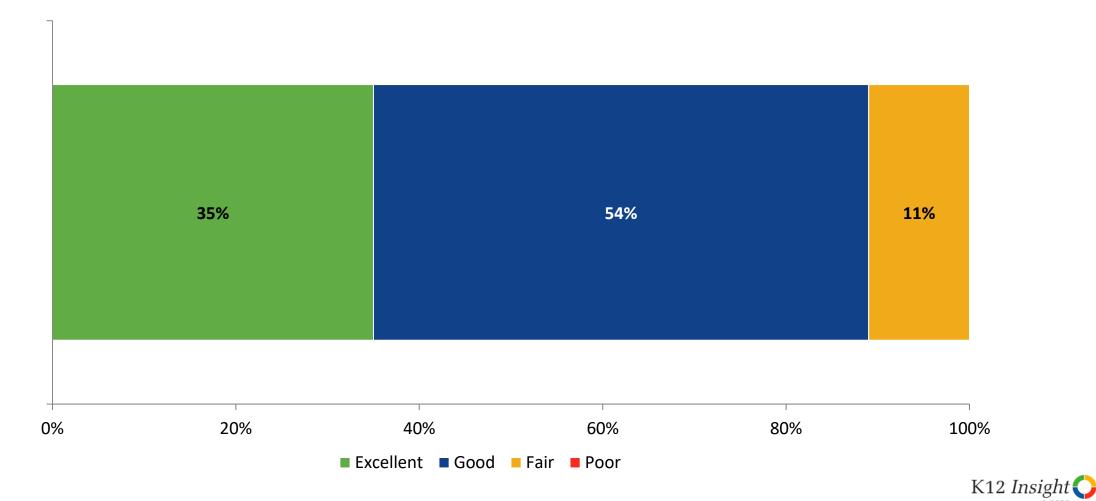


<sup>28</sup> Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



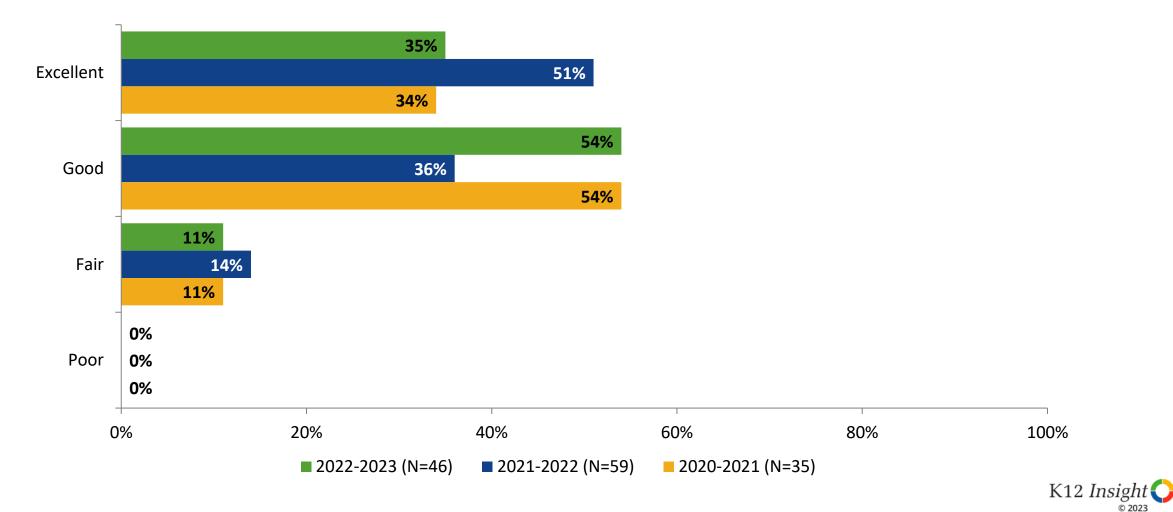
# **Overall Quality**

How would you rate the overall quality of the education at your school? (N=46)



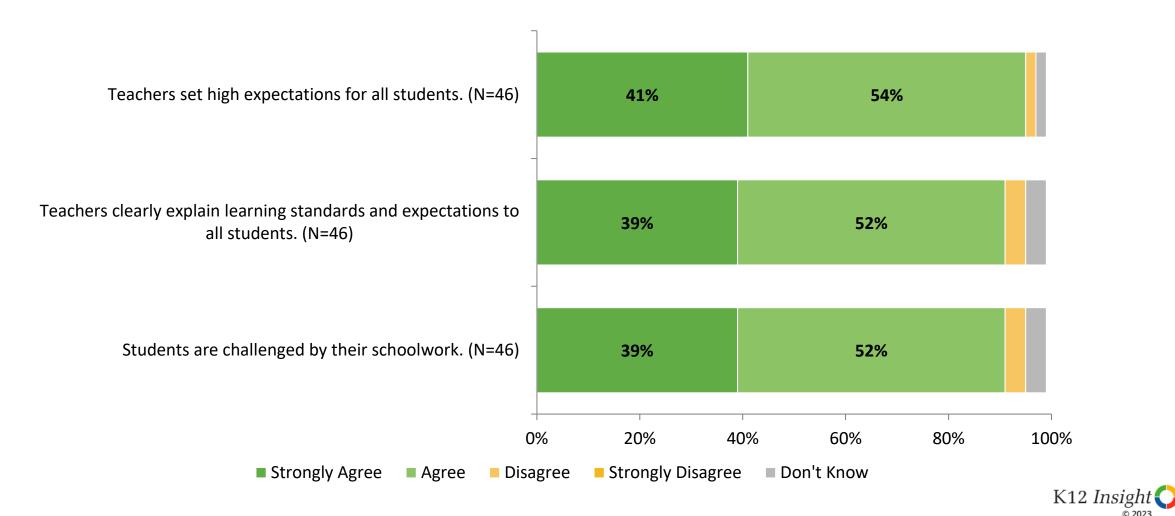
## **Overall Quality: Comparison Over Time**

How would you rate the overall quality of the education at your school?

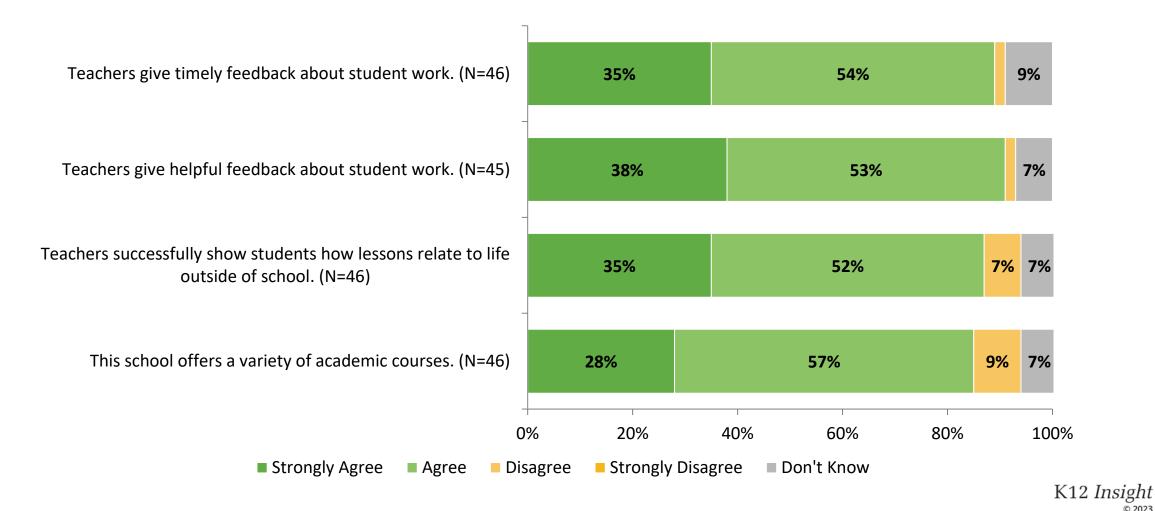


# **Academic Support**

How strongly do you agree or disagree with the following statements?

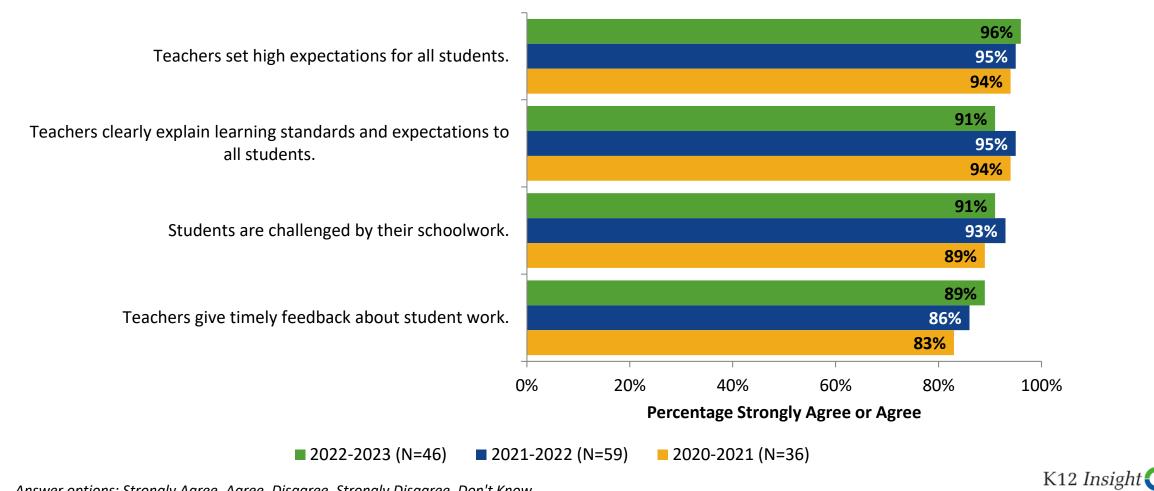


# **Academic Support (Continued)**



### **Academic Support: Comparison Over Time**

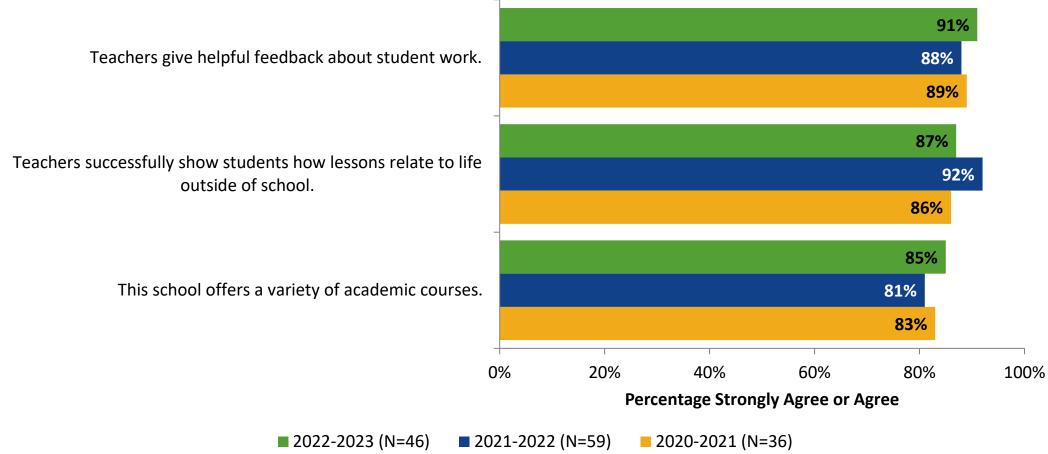
How strongly do you agree or disagree with the following statements?



33 Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

## Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



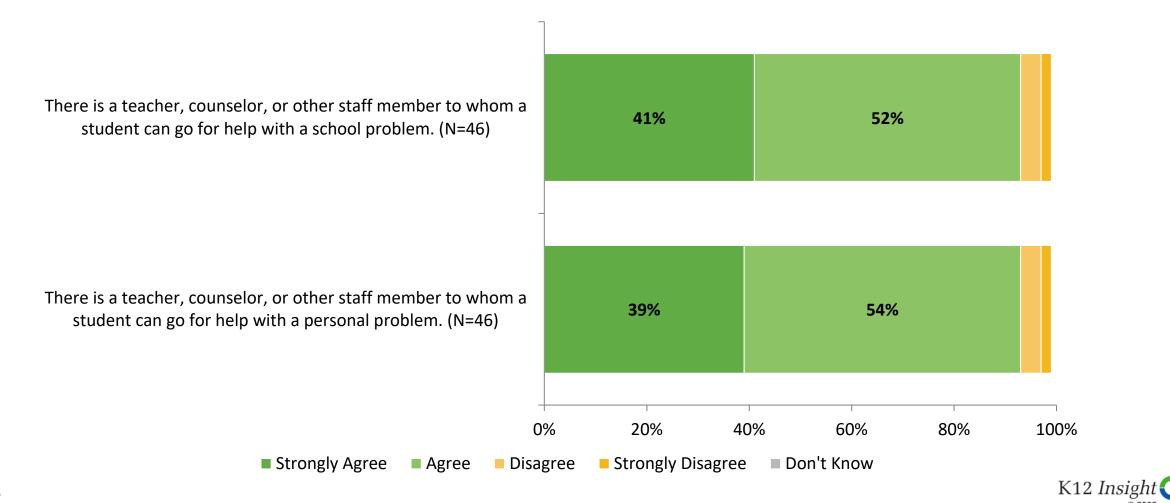
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

34

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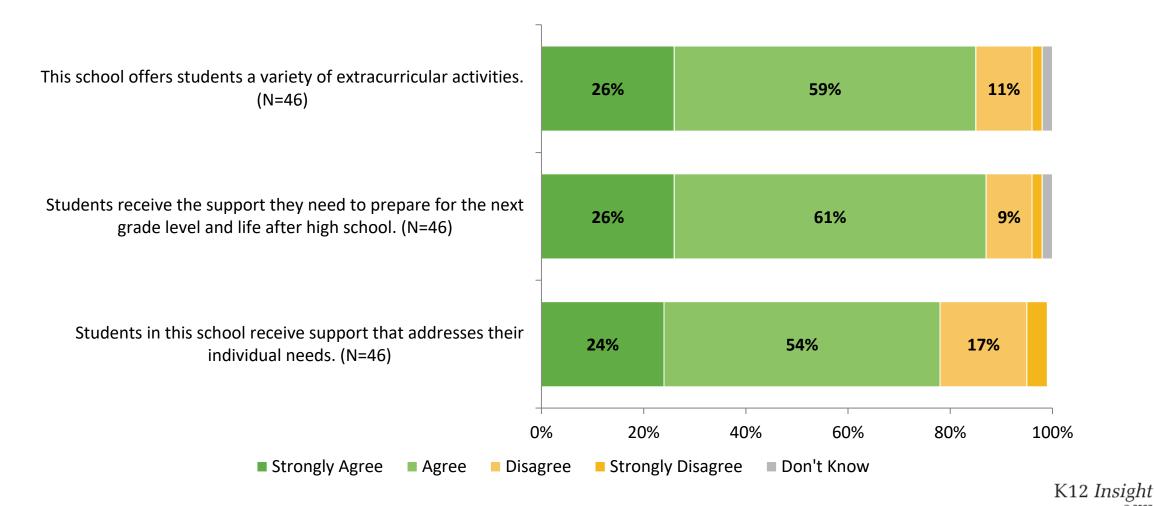
## **Student Support**

How strongly do you agree or disagree with the following statements?



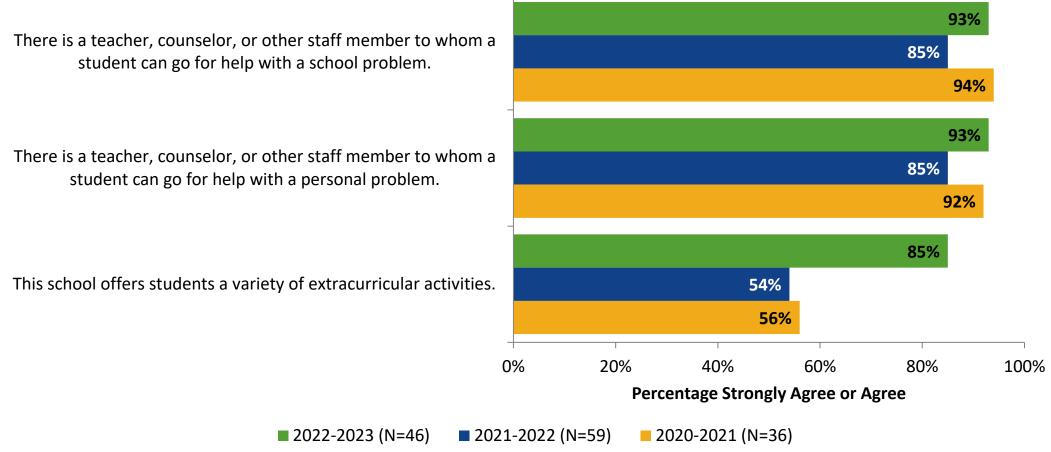
# **Student Support (Continued)**

How strongly do you agree or disagree with the following statements?



### **Student Support: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

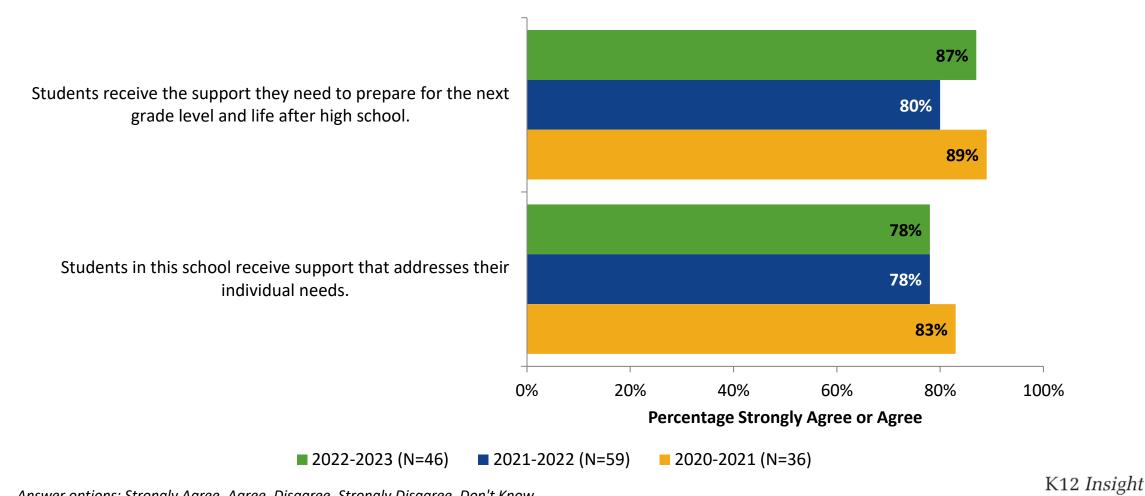


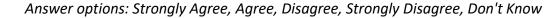
<sup>37</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know



## **Student Support: Comparison Over Time (Continued)**

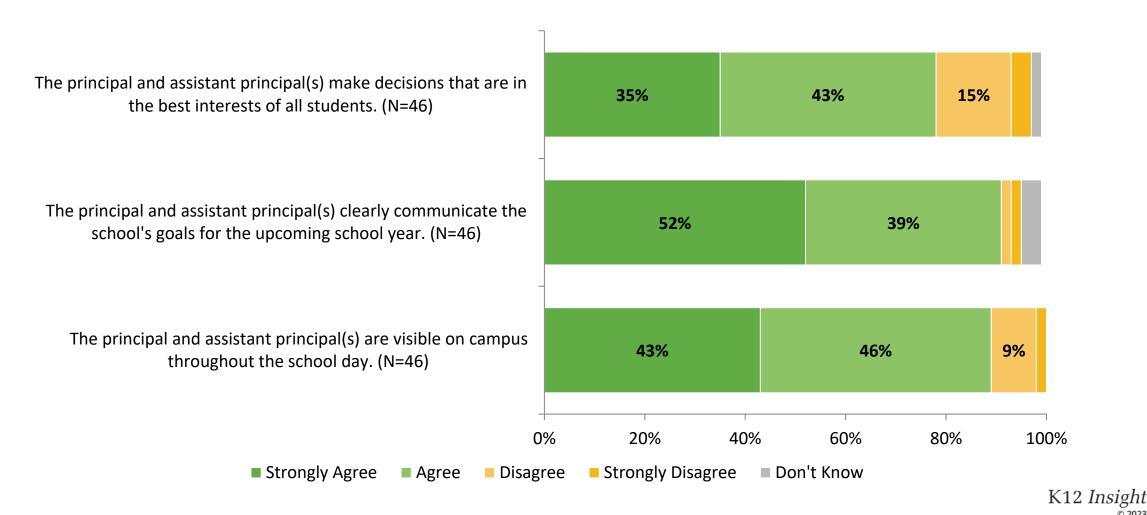
How strongly do you agree or disagree with the following statements?



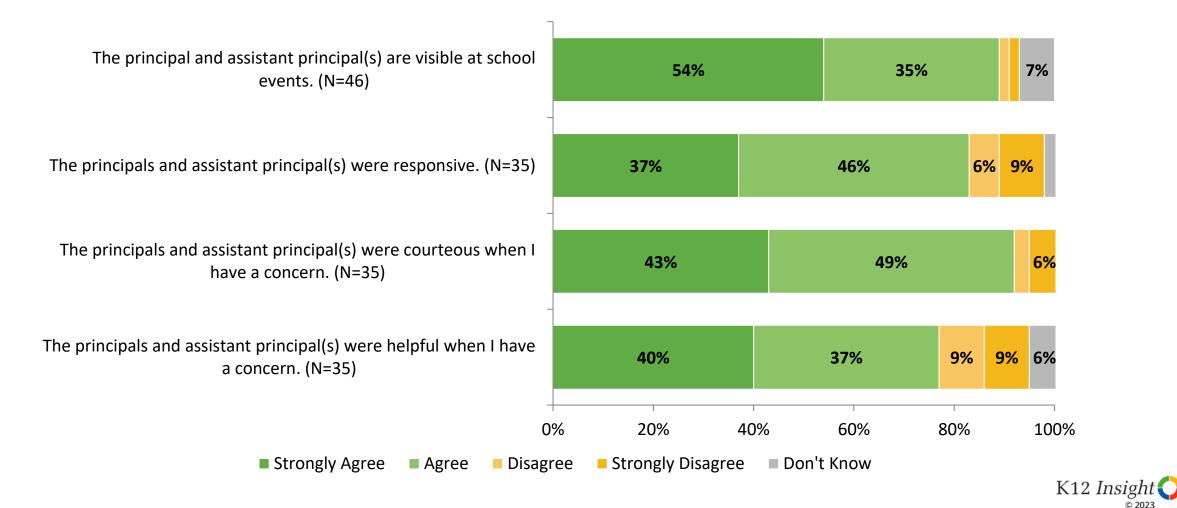


38

# **School Leadership**

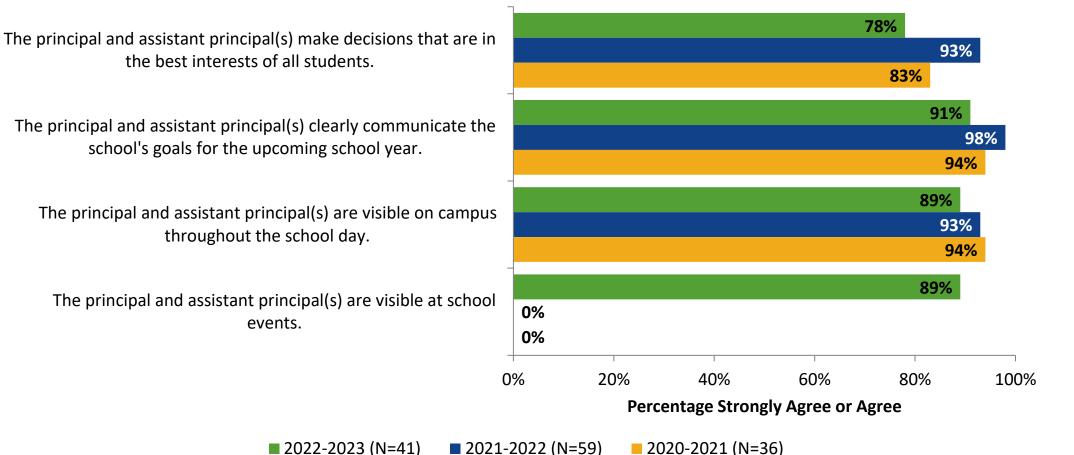


# **School Leadership (Continued)**



## **School Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



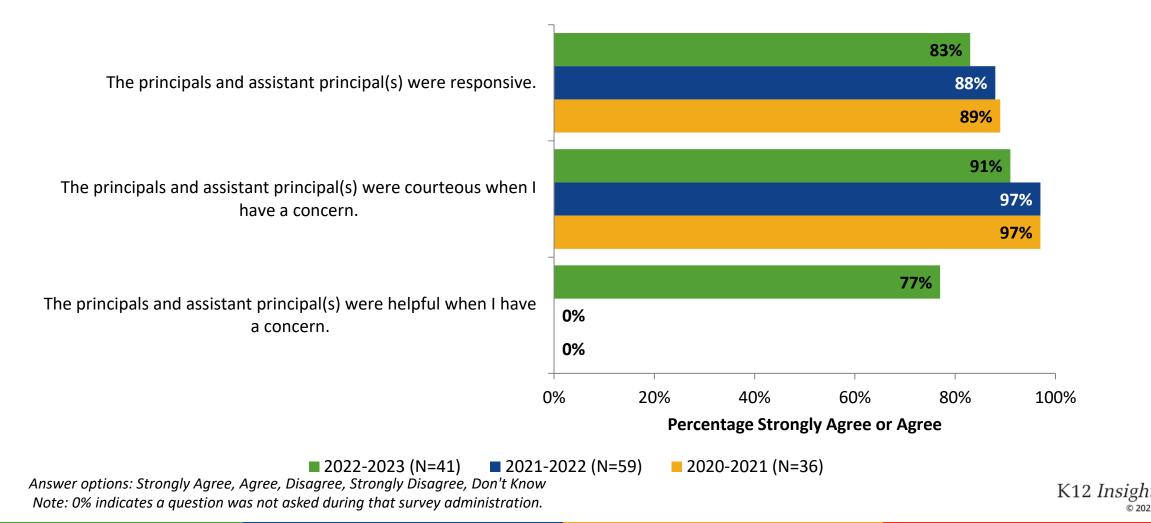
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

41

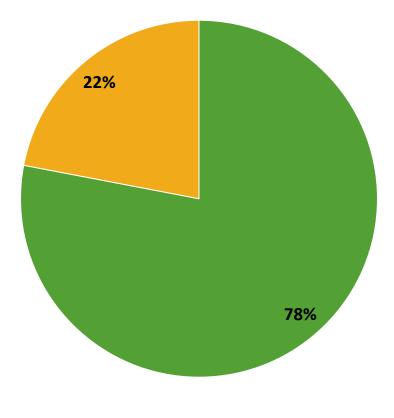
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# **School Leadership: Comparison Over Time (Continued)**



## **Interaction with Principals and/or Assistant Principals**

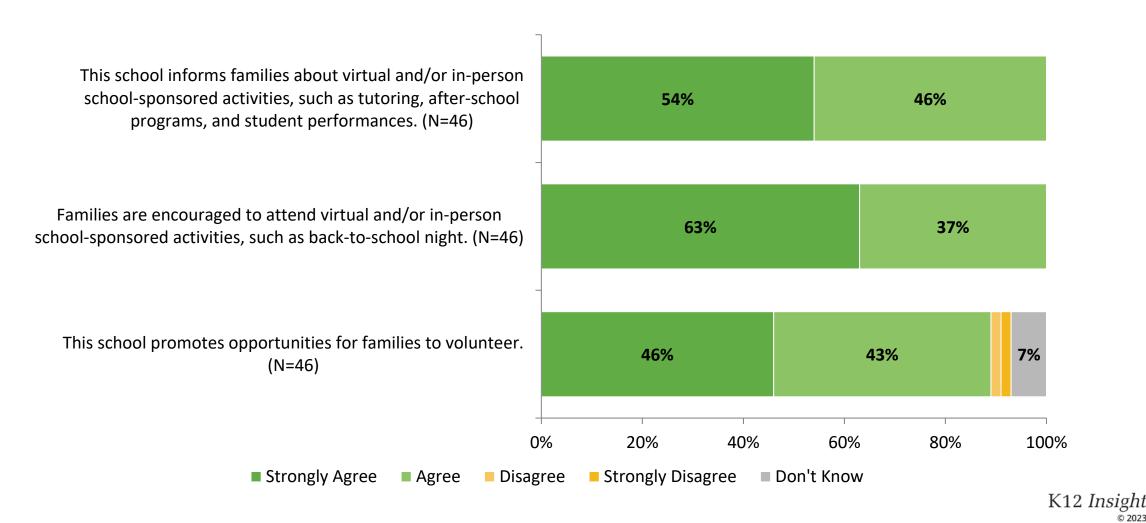
This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=45)



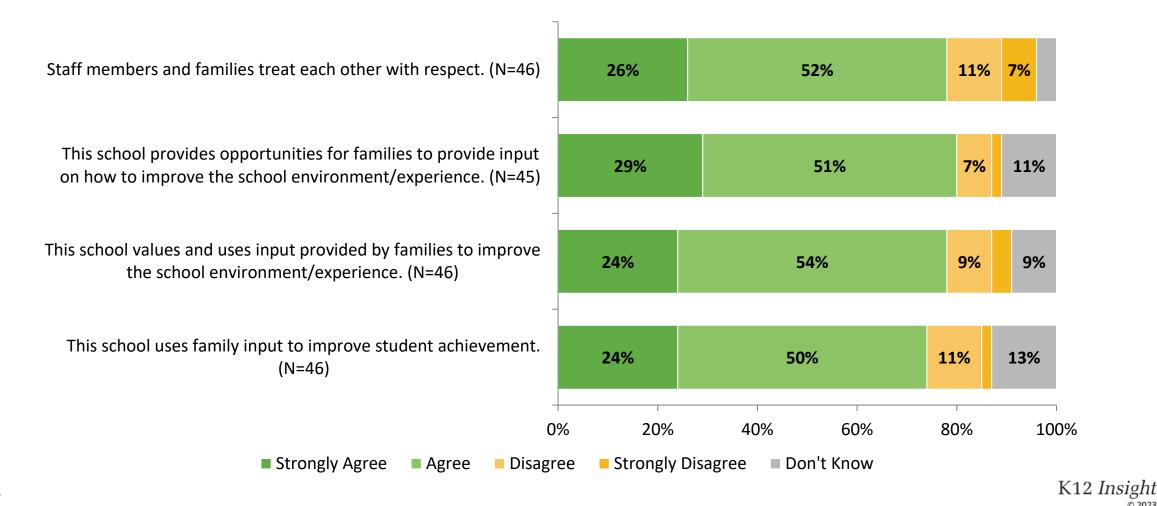
Yes No



# **Family Involvement**

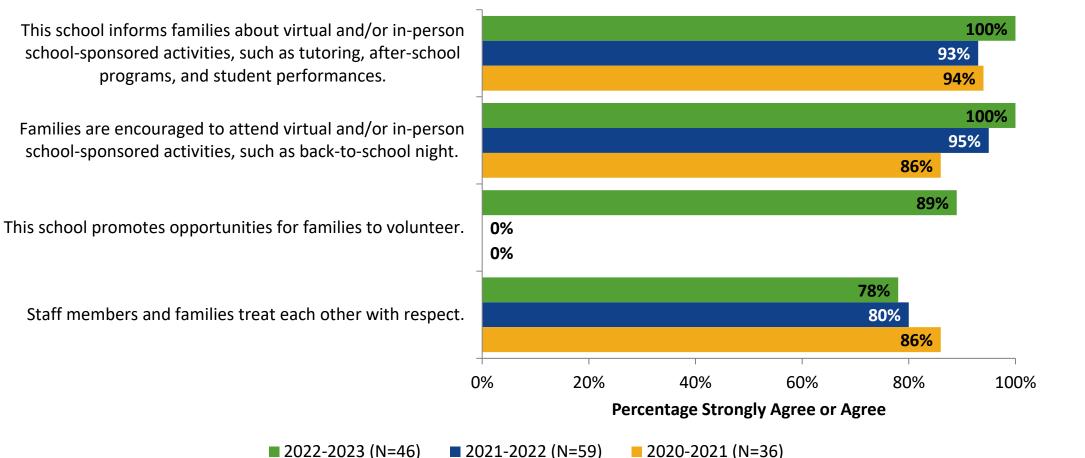


# **Family Involvement (Continued)**



## **Family Involvement: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

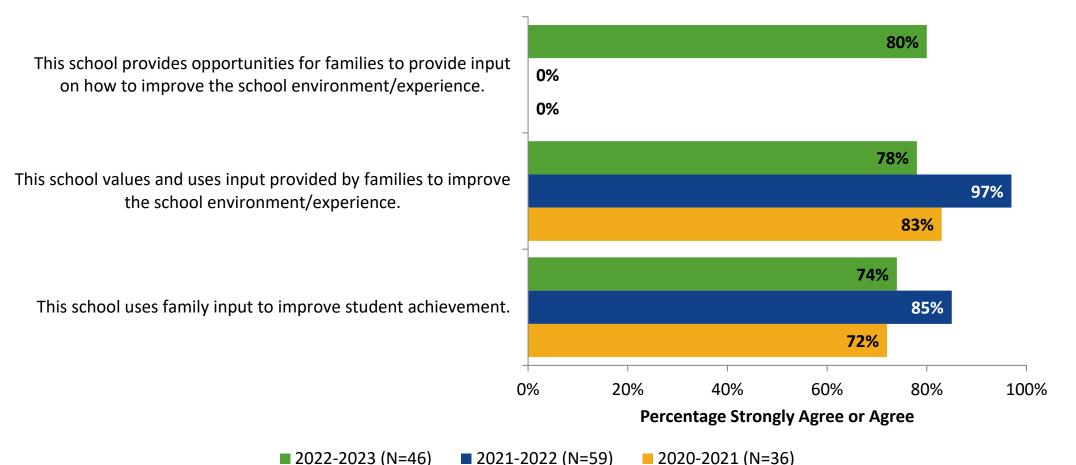
Note: 0% indicates a question was not asked during that survey administration.

46

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## Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



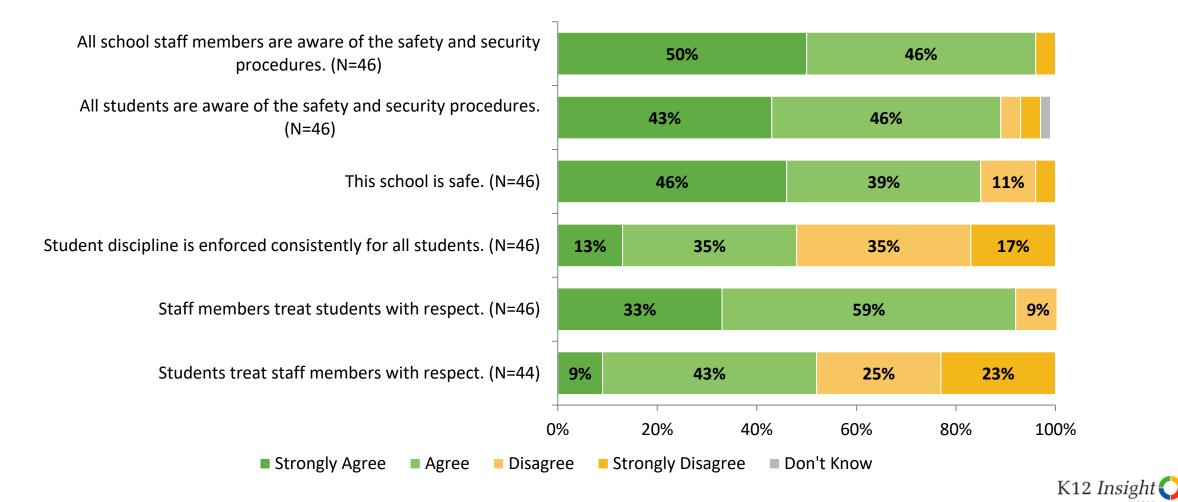
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

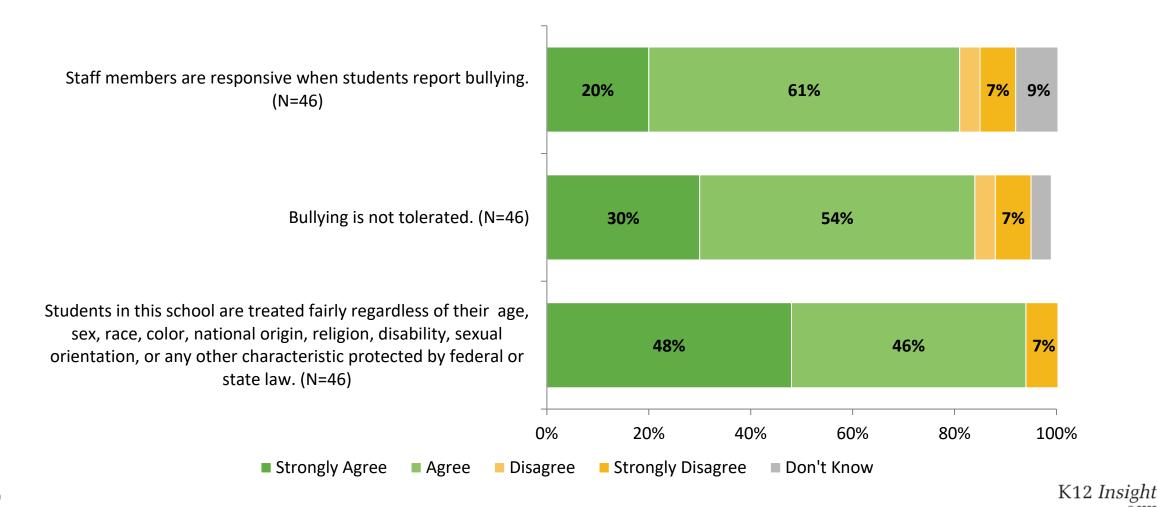
47

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# **Safety and Behavior**

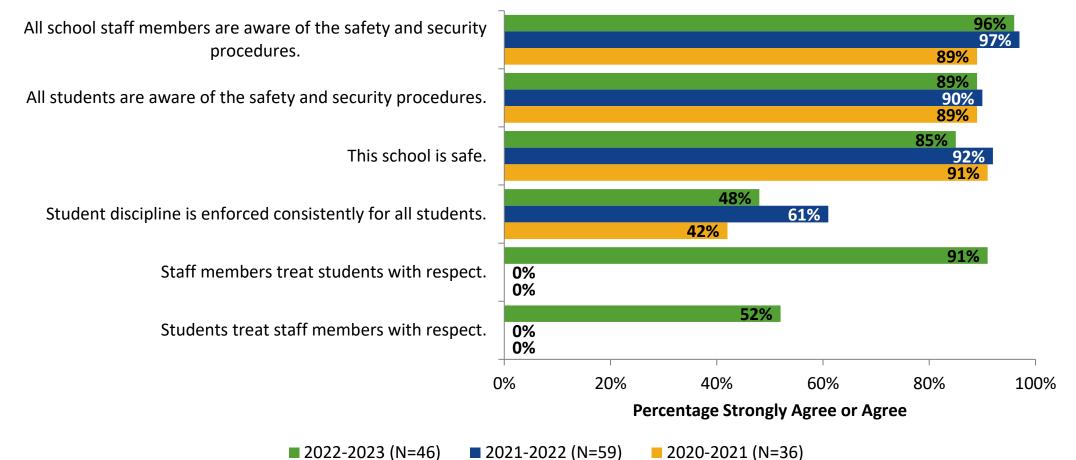


# **Safety and Behavior (Continued)**



## **Safety and Behavior: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

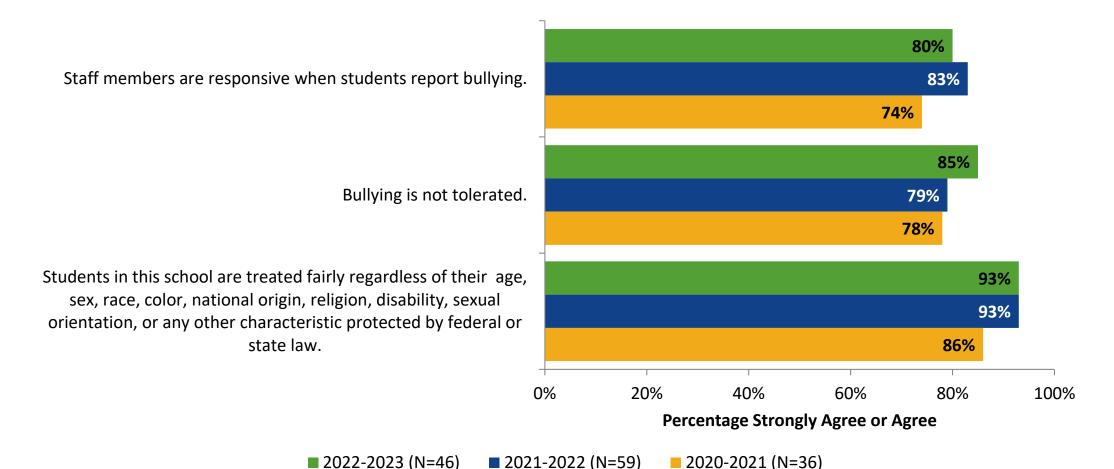
Note: 0% indicates a question was not asked during that survey administration.

50



## Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

51

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#### **Highest Ranking Indicators**

Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
This school informs families about virtual and/or in-person school- sponsored activities, such as tutoring, after-school programs, and student performances.	100%	Family Involvement
Families are encouraged to attend virtual and/or in-person school- sponsored activities, such as back-to-school night.	100%	Family Involvement
I am familiar with Pinellas County Schools' mission to prepare all students for college, career and life and vision of 100% student success.	100%	Mission and Vision
All school staff members are aware of the safety and security procedures.	96%	Safety and Behavior
I support the district's mission and vision.	96%	Mission and Vision



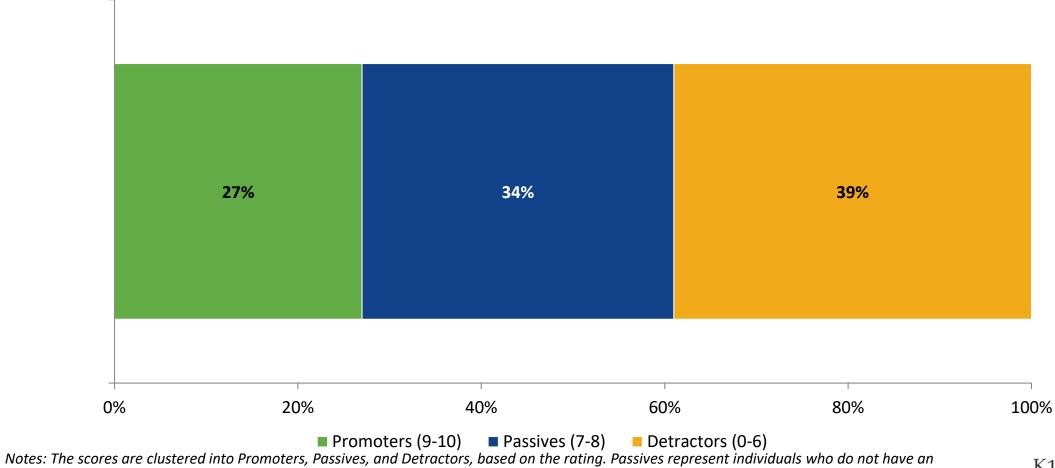
#### **Lowest Ranking Indicators**

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
Student discipline is enforced consistently for all students.	52%	Safety and Behavior
Students treat staff members with respect.	48%	Safety and Behavior
District leaders understand the professional needs of district and school employees.	29%	District Leadership
District leaders clearly explain the reasons behind decisions on key issues.	27%	District Leadership
I feel appreciated for my work.	25%	Feedback and Recognition



#### **Net Promoter Score - School**

How likely is it that you would recommend your school to a family member or friend? (N=44)



unequivocal opinion about their school or district.

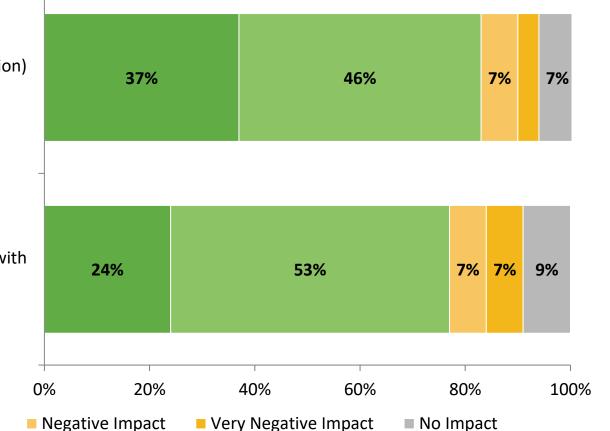
54

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## **Impact on Rating of School**

How do the following areas impact your rating of your school?

#### School Leadership (e.g., availability, visibility, communication) (N=46)



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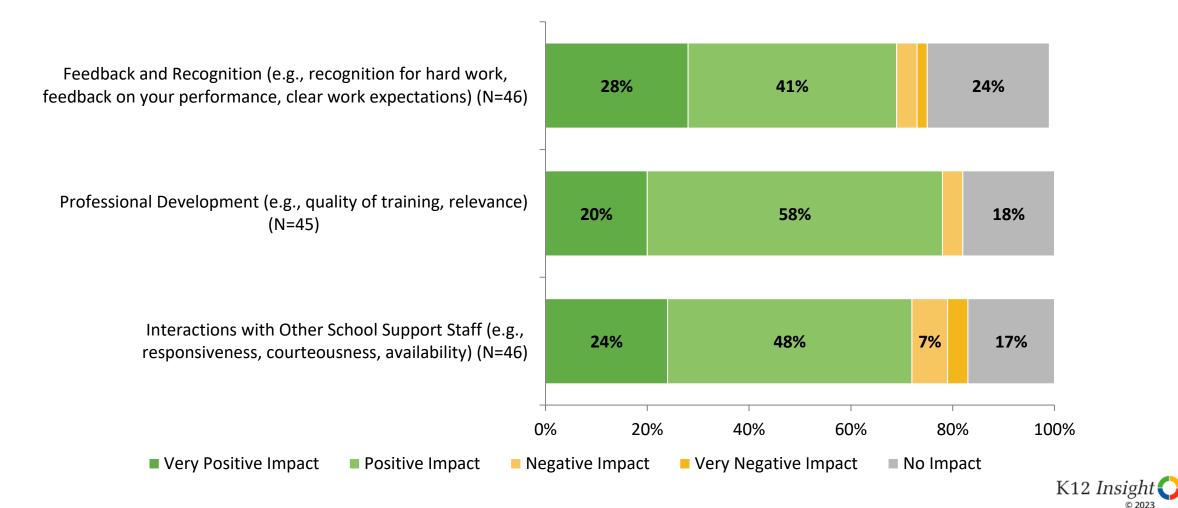
Worksite Environment (e.g., atmosphere, relationships with colleagues, collaboration, resources) (N=45)

Positive Impact

Very Positive Impact

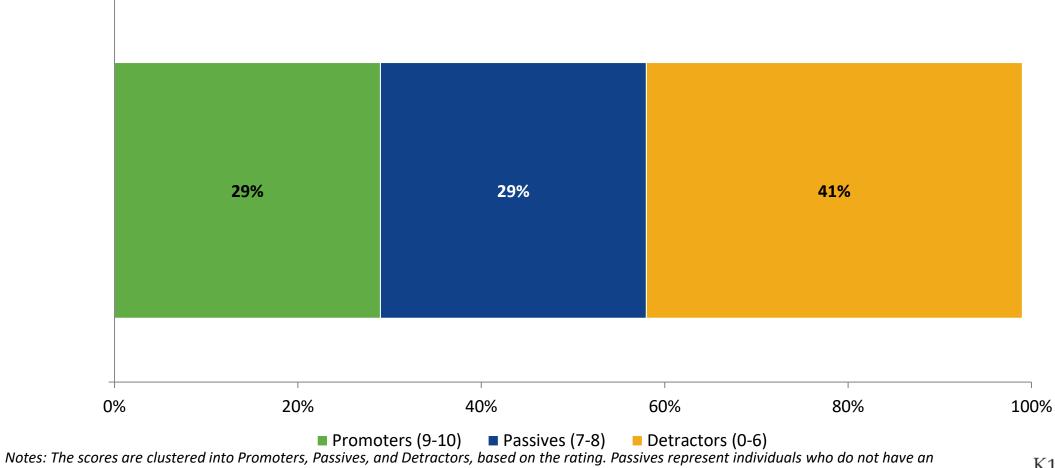
## Impact on Rating of School (Continued)

How do the following areas impact your rating of your school?



#### **Net Promoter Score - District**

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=51)



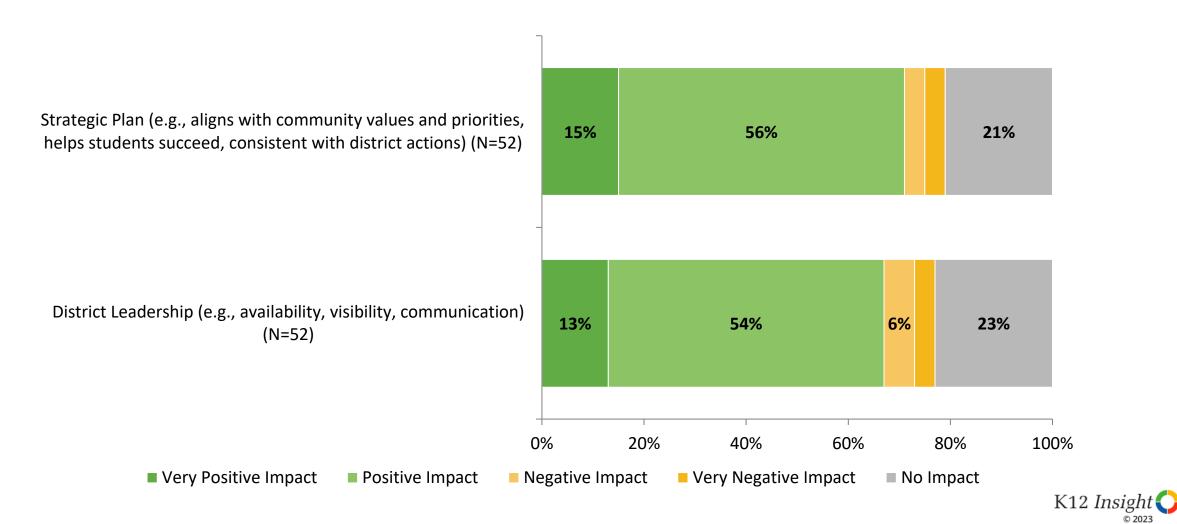


unequivocal opinion about their school or district.

57

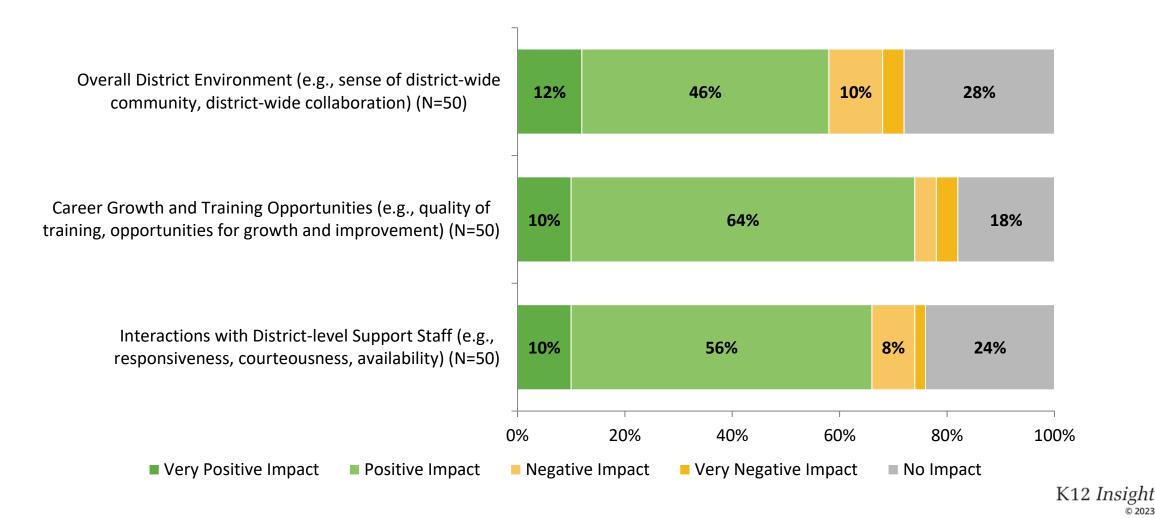
#### **Impact on Rating of Pinellas County Schools**

How do the following areas impact your rating of Pinellas County Schools?



#### Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



#### **End of Presentation**



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